

November 24, 2009

Rapid Response Section of Workforce Services
Ohio Department of Job & Family Services
Worker Adjustment Retraining Notification (WARN) Act
P.O. Box 1618
Columbus, Ohio 43216-1618

SUBJECT: Notice of Plant Closing Pursuant to the Provisions of the WARN Act,
29 USC 2107(a)

To Whom It May Concern:

Pursuant to the provisions of the "Worker Adjustment and Retraining Act" (WARN) you are hereby notified of a planned employment reduction in the form of a Plant closing, as defined by the WARN Act, at the General Motors Corporation, GM Manufacturing Mansfield, 2525 W. Fourth St., Mansfield, OH 44906.

This cessation of operations is a result of the decision to close GM Manufacturing Mansfield which was originally announced on June 1, 2009. We currently anticipate that a permanent layoff will occur January 29, 2010. Though the last day of production or operation of the Plant is expected to be January 29, 2010, employees may be directed to report to work through June 30, 2010. In addition, for approximately 240 days, a limited number of employees will have work to prepare for the Plant closure. The Plant closure could affect approximately 350 hourly rated employees represented by the United Automobile and Aerospace and Agricultural Implement Workers (UAW), 8000 East Jefferson, Detroit, Michigan, 48214, Mr. Ron Gettelfinger, President.

An additional 64 Salaried employees will be subject to potential separation and may be eligible for benefits payable under the GM Severance Program (GMSP) on January 31, 2010.

The currently anticipated hourly and salaried job classifications and the number of employees to be impacted are attached.

Attachment I - UAW classifications and the number of employees who will be laid off pursuant to the local Seniority Agreement.

Attachment II - Non-represented salaried classifications and the number of employees who will be subject to potential separation.

Represented employees laid off by this action may be eligible to receive state unemployment compensation and/or Supplemental Unemployment Benefits in accordance with Exhibit D of the Agreement between General Motors Corporation and the UAW dated September 26, 2007, as amended. Non-represented salaried employees may be able to receive state unemployment compensation and/or supplemental benefits as applicable.

No bumping rights exist in this matter.

If you have any further questions regarding this matter, please contact me at 419-755-5260 or 2525 W. Fourth St., Mansfield, OH 44906.

Sincerely,
Shawn Davis
Personnel Manager